

BULLYING & HARASSMENT

The MLHD Board and Chief Executive are dedicated to advising every member of MLHD, whether staff, contractors or visitors about MLHD's commitment to maintaining a workplace that does not condone or tolerate any form of bullying or harassment.

We are committed to providing the best person-centred healthcare for our community and to build a positive workplace culture based on our MLHD values of collaboration, openness, respect and empowerment.

Sadly it has recently been revealed that bullying, harassment and inappropriate behaviour occurs across the Australian health system.

We want a working environment where all members of MLHD feel respected. We do not tolerate any behaviour that makes other members feel inferior, humiliated, intimidated, upset or threatened.

DO NOT

Put up with or tolerate any behaviour that can be deemed to be a form of harassment or bullying.

Make jokes or comments, or engage in practices that may humiliate, belittle or upset others.

Threaten any colleague with verbal or physical violence:

ALWAYS

Stand up against any behaviour that can be seen to be a form of harassment or bullying

Support colleagues who you believe are being bullied or harassed.

Support those who challenge or report this type of behaviour.

Set an example of the behaviours we value.

REMEMBER

The behaviour you walk past is the behaviour you accept.

If you observe, or are the subject of, inappropriate behaviour, make your concerns known to your supervisor, team leader, manager, Workforce Support Manager or send your concerns to email address MABEL@gsahs.health.nsw.gov.au. You can also call the NSW Health Anti Bullying Advice Line on 1300 416 088

MLHD provides all staff and direct family members with access to confidential counselling services 24/7, at no cost to you, by calling Access EAP on 1800 81 87 28.



Gayle Murphy, Chair

And Directors of Murrumbidgee Local Health District Board